Window Installer Job Description

Why work for Wrightway Home Improvements?

- Benefit package
- Competitive salary based on experience
- Initial and ongoing training
- Opportunity for growth and advancement
- Year-round with opportunities for overtime

The Opportunity:

We are currently hiring a **Window and Door Installer**. Preferred candidates should have proven successful experience with home improvement installation. We will do on-site job training.

Candidate must possess a valid driver's license and be able to operate a full-size truck or cargo van. Our ideal candidate must be punctual, well organized and customer service orientated in order to *ensure our customer is happy* before, during, and after the project is completed. Candidate must adhere to proper safety techniques, demonstrate self-leadership and accountability and have positive co-worker relationships.

Job Summary:

- Installation of windows & doors per manufacturer specifications
- Complete interior and exterior trim work
- Loading of materials and pre-installation preparation
- Breakdown and cleaning of worksite areas
- Develop good customer relations and maintain high level of service
- Perform installation and apply methods determined by lead installer
- Clean and organize trucks daily
- Perform the required amount of work in the alotted period of time
- Assist others when necessary (fellow employees and customers)
- Communicate well throughout organization

What we are looking for:

- Valid driver's license in WI
- Background Check, contingent upon employment
- High School Diploma or GED preferred
- Basic remodeling/construction experience; previous window and door installation installation experience a plus but not required
- Must also be able to read job instructions and record materials on work order
- Comfortable with being on ladders with heights up to 2nd story

- Ability to lift up to 50lbs
- Able to work independently and or with a crew
- Enjoy working outdoors year-round
- Responsible for keeping a clean truck and job site
- Professional demeanor; motivated and reliable individual who takes pride in their work
- Observes job site safety rules, OSHA guidelines and company safety policies and procedures

Job Type: Full-time

Pay: \$20-40.00 per hour based on experience

Benefits:

- 401(k)
- Employee discount
- Life insurance
- Paid time off
- Referral program
- Short and Long-Term Disability Insurance

Schedule:

- Monday to Friday
- Overtime
- Weekend availability

Supplemental pay types:

• Bonus pay

Experience:

• Construction: 1 year (Preferred)

License/Certification:

• Driver's License (Required)