# **Deck Installer Job Description**

# Why work for Wrightway Home Improvements?

- Benefit package
- Competitive salary based on experience
- Initial and ongoing training
- Opportunity for growth and advancement
- Year-round with opportunities for overtime

## The Opportunity:

We are currently hiring a **Deck Installer**. Preferred candidates should have proven successful experience with home improvement installation. We will do on-site job training.

Candidate must possess a valid driver's license and be able to operate a full-size truck or cargo van. Our ideal candidate must be punctual, well organized and customer service orientated in order to *ensure our customer is happy* before, during, and after the project is completed. Candidate must adhere to proper safety techniques, demonstrate self-leadership and accountability and have positive co-worker relationships.

## **Job Summary:**

- As a representative of the company the Installer is responsible for the behavior and performance of the crew, and will be evaluated on customer feedback include online reviews.
- Perform site prep which includes any work needed to modify the existing structure.
- Carpentry work can include deck modifications, dormer installation, overhang cutoffs, wood knee wall builds, wall alterations, floor and ridge plates, and finish carpentry work.
- Simple and complex decks
- Demolition
- Layout and cut all materials to install the job
- Maintains a clean, organized, and safe work site
- Ability to complete basic carpentry duties such as dormer attachment, fascia removal, standard fascia attachment, etc. Able to build simple decks as well as demolition of old rooms
- Assist other crews when needed

# What we are looking for:

- Valid driver's license in WI
- Background Check, contingent upon employment
- High School Diploma or GED preferred
- Basic remodeling/construction experience; previous deck installation experience a plus but not required

- Must also be able to read job instructions and record materials on work order
- Comfortable with being on ladders with heights up to 2nd story
- Ability to lift up to 50lbs
- Able to work independently and or with a crew
- Enjoy working outdoors year-round
- Responsible for keeping a clean truck and job site
- Professional demeanor; motivated and reliable individual who takes pride in their work
- Observes job site safety rules, OSHA guidelines and company safety policies and procedures

Job Type: Full-time

Pay: \$20-40.00 per hour based on experience

#### Benefits:

- 401(k)
- Employee discount
- Life insurance
- Paid time off
- Referral program
- Short and Long-Term Disability Insurance

#### Schedule:

- Monday to Friday
- Overtime
- Weekend availability

# Supplemental pay types:

Bonus pay

## Experience:

• Construction: 1 year (Preferred)

# License/Certification:

• Driver's License (Required)